



Regular Board Meeting Minutes
Monday, December 08, 2025, 9:45 a.m.
Bow River Seniors Lodge, Canmore AB

PRESENT: Lisa Rosvold, Jeff Mah, Rob Murray, David Fullerton, Kaylee Ram, Jenny Heath, and Don Beaulieu

ALSO PRESENT: Ian Wilson (CAO), and Jennifer Comighod (Client Services Manager)

1. **CALL TO ORDER**

Chairperson L. Rosvold called the meeting to order at 9:46 a.m.

2. **ADOPTION OF AGENDA**

Motion 25-053: K. Ram to approve the agenda. Carried unanimously.

3. **APPROVAL OF THE CONSENT AGENDA**

Motion 25-054: J. Heath to approve the consent agenda as presented. Carried unanimously.

4. **NEW BUSINESS**

a. **2026 Continuing Care Operating Budgets:** report provided and discussed.

Motion 25-055: R. Murray to approve the 2026 Continuing Care Operating Budgets as presented. Carried unanimously.

5. **IN-CAMERA**

a. **CEO Annual Review**

Karen Marra, previous Chairperson, joined the meeting for the In-Camera session.

Motion 25-056: J. Mah to take the meeting in camera. Carried unanimously.

Motion 25-057: J. Heath to take the meeting out camera. Carried unanimously.

Motion 25-058: J. Heath to accept the 2025 CEO review as presented and to approve the CEO salary adjustment in accordance with the 2025 policy.

6. **DATE AND LOCATION OF NEXT MEETING**

a. **Regular Meetings of the Board:** January 14, 2025, starting at 9:00 a.m. in Bow River Lodge, Canmore.

7. **ADJOURNMENT**

Motion 25-059 J. Mah that the meeting adjourns at 11:31 a.m. Carried unanimously.

Lisa Rosvold, Chairperson

Ian Wilson, CEO

MINUTES PREPARED BY: Jennifer Comighod, Client Services Manager